

**THE JUDICIAL BRANCH OF THE NAVAJO NATION  
JOB VACANCY ANNOUNCEMENT**

**POSITION NO:** 209538

**Date Posted:** February 8, 2024

**CLASS CODE:** 9022

**Closing Date:** Open Until Filled

**POSITION TITLE:** Staff Attorney

**DEPARTMENT NAME:** Window Rock Judicial District Court

**WORKSITE LOCATION:** Window Rock, AZ

<b>WORKS DAYS/HOURS:</b>	<b>POSITION TYPE:</b>	<b>SALARY INFORMATION:</b>
Days: <u>Monday - Friday</u>	Regular Full-Time: <input checked="" type="checkbox"/>	Salary Range: <u>*DOE</u> (\$79,761.60 - \$107,197.92)
Hours: <u>8AM to 5PM</u>	Temporary: <input type="checkbox"/>	Hourly Range: <u>*DOE</u> (\$38.20 - \$51.34)
No. Hrs./Wk.: <u>40</u>	Part-Time: <input type="checkbox"/>	Grade/Ste: <u>CF68A - CF68K</u>

**DUTIES AND RESPONSIBILITIES:**

Under general direction of the Judges of the assigned district, performs work of considerable difficulty in providing complex legal advice and guidance; conducts legal research and drafts legal documents in support of the judges, court solicitor and court administrators; undertakes special projects for the Judicial Branch; performs related duties assigned. Provides legal guidance to judges, involving numerous areas of law; utilizes a variety of research methods to find legal precedents; reviews statutes, rules, administrative orders, policies and procedures, case law, briefs and other administrative and legal documents; provides both informal and legal opinions, recommendations and legal briefs resulting from research; proposes alternatives and options to consider; drafts memoranda, decisions, judgments, orders, summaries and other legal documents. Provides advice and assistance in administrative issues, including, but not limited to, employment matters, policy issues, and impact of legislation; undertakes special legal and administrative projects, conducts legal education programs; participates in the development of training plans, curricula and educational materials and provides training; provides legal representation for the court in various legal arenas; attends meetings.

**QUALIFICATION REQUIREMENTS:**

**Education, Training and Experience:**

A Juris Doctorate from ABA accredited law school; and two (2) years of general legal practice as a licensed attorney. Must be a current member of the Navajo Nation Bar Association. Must have a state license and be a current member of a State Bar. The applicant shall obtain an attorney license in Arizona, New Mexico or Utah within two (2) years of date of hire.

**Special Knowledge, Skills and Abilities:**

Knowledge of applicable Navajo Nation, state and federal statutes, rules, Administrative Orders, policies and procedures. Knowledge of court processes, legal terminology and litigation practices. Knowledge of the principles and methods of undertaking legal research. Skills in interpreting complex legal issues and matters. Skill in conducting legal research. Skill in compiling and developing reports, records and other documents that are easily understood and supported by legal research. Skill in operating a personal computer utilizing a variety of software applications. Skill in establishing and maintaining effective and cooperative working relationships with others.

**License/Certification Requirements:**

Must possess a valid state driver's license. Within 90 days of employment, must pass a criminal background check and obtain a Navajo Nation vehicle operator's permit, and become FMIS certified. Depending up the needs of the Nation, some incumbents of the class may be required to demonstrate fluency in both the Navajo and English languages as a condition of employment.

**THE JUDICIAL BRANCH OF THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT.**

Revised: October 01, 2010

**CONTACT INFO:** Office of the Human Resources  
Post Office Box 520 Window Rock, Arizona 86515

**Telephone** (928) 871-7023 **Facsimile** (928) 871-6862 **Website:** courts.navajo-nsn.gov